

**“Career Academy” Selected for the Start-up Challenge Promotion  
Subsidy Project by the Ministry of Economy, Trade and Industry**  
**Contribute to Expansion of Startup Ecosystem through 3-Step HR Support Program**

JAFCO Group Co., Ltd. (Headquarters: Minato-ku, Tokyo, President & CEO: Keisuke Miyoshi) is pleased to announce that the “Career Academy,” its HR support program aimed at nurturing career by leveraging our contacts with startups, has been selected as one of the “Startup Challenge Promotion Subsidy” projects by The Ministry of Economy, Trade and Industry (“METI”). We will contribute to the expansion of the startup ecosystem by offering HR support that leverage our network with startups built for nearly 50 years.



**Background of the Selection**

When changing jobs to a startup, there are often cases of mismatch between the candidate and the employer. To address this issue, we have decided to launch the following 3-step program for developing human resources over the medium to long term, not for short-term career changes, targeting people who are interested in startups but are concerned about their future career. Since launching in August 2021, about 800 people have attended the seminar (1), and 54 people have taken the interview (2) (both as of March 2022). The Career Academy was highly evaluated for its track record of supporting numerous startup challenges.

- (1) Raise awareness of working for start-up companies ... Holding career events inviting guest speakers
- (2) Promote understanding of own aptitude ... Providing job interviews and opportunities to work pro bono
- (3) Learn to achieve career goals ... Conducting interactive seminars on a job-type basis

Note: This program has been selected as a model project of the “Program for Supporting HR Innovation For Tech-startups & (x),” or “SHIFT(x),” implemented by METI.

**Career Academy Features**

- Providing a wide range of contacts with startups, including entrepreneurs and investors, capitalizing on a cumulative investment portfolio of more than 1,000 IPO'ed companies
- Support for mid- to long-term career development, not just for career changes
- Providing hands-on, enriching program of classroom lectures, interviews, and pro bono work

**About JAFCO Group Co., Ltd.**

Since its founding in 1973, JAFCO Group has always worked with leading-edge entrepreneurs. The total commitments of its investment funds in Japan and overseas have exceeded ¥1 trillion and the cumulative number of portfolio IPOs to date has reached over 1,000. In addition to venture investment, JAFCO Group also carries out buyout investment and commit to the creations of innovative technologies and services worldwide. As entrepreneurs' closest partner in bringing their visions to life, JAFCO provides support in areas of HR, marketing/ sales, and back-office operations, in addition to providing financing.

Company name	JAFCO Group Co., Ltd.
President & CEO	Keisuke Miyoshi
Head Office	24F Toranomom Hills Mori Tower, 1-23-1 Toranomom, Minato-ku, Tokyo
Establishment	April 5, 1973
Paid-in Capital	¥33,251 million
Stock Listing	Tokyo Stock Exchange, Prime Market
No. of Employees	135 (consolidated) (as of March 31, 2022)